

PROFILES - HEADS OF POLICE AND REPRESENTATIVES

Mr. Tan Sri Dato' Sri Khalid Bin Abu Bakar (Malaysia) was born on 5th September 1957 in Seremban Negeri Sembilan. He joined the Royal Malaysia Police as a Probationary Inspector on 5th December 1976. He is married to Puan Sri Datin Sri Imran binti Ibrahim and has four children. He was appointed, the Deputy Inspector-General of Police on the 15th April 2011. He graduated with an LLB (Hons.) degree from the International Islamic University Malaysia and attended the prestigious University of Cambridge, United Kingdom for the Wolfson Leadership Course.



Tan Sri Dato' Sri Khalid bin Abu Bakar has an illustrious career in the Royal Malaysia Police. He has served in various positions before being appointed as the Chief Police Officer of Negeri Sembilan on 16th December 2005. Between 1st November 2006 and 1st July 2007 he was the Deputy Director of the Criminal Investigations Department. He was appointed as the Chief Police Officer of Selangor on 2nd July 2007 before being promoted as the Director of Internal Security/Public Order Department (IS/PO) on 25th October 2010. He was appointed as the Deputy Inspector General of Royal Malaysia Police on 15th April 2011.

In his 37 years of service with the Royal Malaysia Police, his commitment and efforts to the nation's security has been recognized. For this, he has been honoured with several awards, the highest being Panglima Setia Mahkota (PSM) which carries the title 'TAN SRI' on 2nd June 2012. Tan Sri Dato' Sri Khalid bin Abu Bakar was appointed as the Inspector General of Royal Malaysia Police on 17th May 2013.



Mr. A K M Shahidul Hoque (Bangladesh) bpm, ppm hailed from Shariatpur district. He obtained his Masters in Social Welfare from the University of Dhaka. He also did his LLB under DU and obtained his MBA from a private university. He joined Police Service in 1986 as an Assistant Superintendent of Police.

In his career Mr. Hoque has held many important commanding positions, which include Police Commissioner, Dhaka Metropolitan Police, DIG Chittagong Range, DIG Rajshahi Range, DIG (Finance and Development), Police Headquarters, SP Sirajganj, Chittagong, Moulvibazar and Chandpur. Before being promoted to IGP he was Additional IGP (Administration and Operations) at the status of Secretary of Bangladesh Police.

He was awarded Bangladesh Police Medal (BPM) and also Presidential Police Medal (PPM) for his extraordinary and exemplary performance. Mr. Hoque has served in three UN Peace Keeping Mission in Cambodia, Angola and Sudan and awarded UN Peace Medal for his outstanding performance.

He also took pragmatic initiatives with new dimensions to make Community Policing philosophy as an effective tool of crime prevention in all his jurisdictions he served. He is playing a pioneer

role for implementing Community Policing all over the country. Mr. Hoque is the author of several different books including: Police and Community with Concept of Community Policing, Community Policing Ki along Keno, Bangladesh Police Surgrontho, Community Policing Concept, Aims and Objectives and the Bangladesh Police Hand Book.



Mr. Tito Karnavian (Indonesia), assumed duties on July 13, 2016 as the current Chief of Indonesian National Police. He previously led the National Counterterrorism Agency (BNPT) and was the head of the Jakarta Police. Prior to this, he led the police's elite counterterrorism unit, Densus 88. General Karnavian holds a B.A. in Strategic Studies from Massey University Auckland, New Zealand and a PhD in Strategic Studies from Nanyang Technological University, Singapore.

Mr. Ahmed Saudee (Maldives) is Deputy Commissioner of Police and began his career at Maldives Police Service 19 April 1992. He worked as a Private Patrol Officer when the MPS was under the National Security Services and played a major role in developing the Service when it got separated from the NSS in 2004 as a separate entity. He was commissioned as a Sub-Inspector of Police on 28th March 2006.



During his 24 years career to date he has served in various commands and staff positions. He has also filled the position of Head of Special Operations and Security Department, Head of Regional Policing Directorate and Head of Central Operations Command. Deputy Commissioner of Police Ahmed Saudee has followed several police and professional trainings both locally and abroad. These include Officers Basic Military Police Course, Pakistan in 1997, Regional Drug Enforcement Seminar, Sri Lanka in 2000, Basic Course for IPS Probationers, India in 2003, Small Island Developing States Technical Cooperation Program, Singapore in 2005, Road Safety Engineering and Management, Singapore in 2007, Asia Regional Law Enforcement Management Program, Vietnam in 2010, Comprehensive Crisis Management Course, Hawaii in 2011, 38th International Senior Police Officers Command Course, Malaysia in 2012 and Professional Standing as a Law Enforcement Officer, America in 2015.



Mr. Devendra Subedi (Nepal) is Deputy Inspector General of Police for the Nepal Police. He is currently Director of Research & Planning directorate in Nepal Police Headquarters. DIGP Subedi has 27 years of job experience in the Nepal Police and has worked in various capacities in different portfolios of policing and participated in numerous UN peacekeeping operations, including with the United Nations in Bosnia and Herzegovina (1996), the United Nations Mission in Sierra Leone (2001) and the United Nations Assistance Mission in Afghanistan (2006). He was Chief of United Nations

Division in Nepal Police Headquarters from 2012 to 2013 which is the main office for capacity building, rotation management, logistics and administrative management and also pre-selection of police personnel for IPOs, FPU and Professional positions for United Nations peacekeeping missions. DIGP Subedi has been awarded with several accreditation and decoration by Nepal

Government, United Nations and its agencies. He has been the winner of "the Abraham Conservation International award" for law enforcement.

Colonel Ninda Wangdi (Bhutan) is Deputy Chief of Police for the Royal Bhutan Police. He has been serving the police for 31 years, and is currently posted with the Special Police Branch, Royal Bhutan Police Head Quarters, Thimphu. Colonel Wangdi holds a Bachelors degree in Arts.



PROFILES—SCHOLARS AND EXPERTS



Prof. Imtiaz Ahmed is Executive Director, Regional Centre for Strategic Studies. Professor Ahmed was educated at the University of Dhaka, Carlton University, Ottawa and the Australian National University, Canberra. Professor Ahmed is the recipient of various awards and honours. He has been a fellow in the following institutions: Ford Foundation Fellow at the University of Oxford; Asia Fellow at the Centre for the Study of Developing Societies (CSDS), Delhi; Rockefeller Fellow at the Rockefeller Foundation; Japan Foundation Fellow at the Yokohama City University; Research Fellow at the Institute of Southeast Asian Studies, Singapore; and Foreign Policy Fellow at the University of Maryland and College Park. He has authored, co-authored, or edited 18 books and 6 monographs. More than 110 research papers and scholarly articles have been published in leading journals and chapters in edited volumes. His recent publication is an edited volume titled: *Human Rights in Bangladesh: Past, Present & Futures* (Dhaka: University Press Limited, 2014). His forthcoming publication is *People of Many Rivers: Tales from the Riverbanks* (Dhaka: University Press Limited, i.p.).

Dr. A. S. M. Ali Ashraf is Associate Professor of International Relations at the University of Dhaka. He holds a Ph.D. in public and international affairs from the University of Pittsburgh, USA. His teaching and research interests are broadly in the fields of security and intelligence studies, international migration, and public policy. He is a member of International Institute for Strategic Studies (IISS), London.



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Mr. Hekmatullah Azamy serves as a research analyst at the Centre for Conflict and Peace Studies (CAPS) since 2012. His practice areas include research on socio-political and security issues in Afghanistan-Pakistan region. Mr Azamy has been exclusively focusing on militant groups operating in South and Central Asia regions and how Islamic State (IS) could be a threat to Afghanistan and beyond. He has written extensively on local and transnational groups operating in and from Afghanistan. He has published articles discussing crime-terror nexus, Taliban relationships with key state and non-state supporters in the region and the group's ties with other militant groups including Central Asia-centric transnational Islamists. Mr Azamy

keeps abreast with the development in peace process with the Taliban. Mr Azamy holds Bachelor in Economics.

Prof. Siri Hettige is Chairman, National Police Commission and Emeritus Professor of Sociology at the University of Colombo. He completed his undergraduate education in Sociology at the University of Colombo during the period 1969 - 1974 and secured his Ph.D. In Social Anthropology from Monash University, Australia in 1980. Other positions that he currently holds are: President, Association of Sri Lankan Sociologists, Chairman, Social Science Committee of the National Science Foundation, Sri Lanka and the Chairman, National Police Commission. His research areas have varied widely dealing with such issues as poverty, migration, social protection, youth, social and ethnic conflict, development, education, health and disaster recovery. There are over twenty books, over hundred and fifty research papers and book chapters and numerous conference presentations and keynote addresses to his credit. Professor Hettige has been a beneficiary of many awards, visiting fellowships and grants including Monash Graduate Scholarship, Commonwealth Travel Fellowship, British Academy Fellowship, Fulbright Senior Scholar Award, University of South Australia Distinguished Visiting Scholar, Indian Council of Cultural Relations Distinguished Visitor award, Principal Fellow, Presidential Research Award 2012 and numerous research grants from international and national agencies.



Dr. Ramani Jayasundere is the Senior Technical Advisor (Justice and Gender) at the Asia Foundation Sri Lanka. She is an Attorney at Law, holds a Master of Arts in Women's Studies (University of Colombo) and a PhD from the University of Colombo in the area of alternative dispute resolution and women's equality. She has 20 years' experience in development in the legal and labour migration sectors; in policy formulation, research and programming on access to justice, legal empowerment, gender mainstreaming and legal literacy provision. Her work experience has been with the non-government sector including international non-government organizations and the United Nations and her work has involved close interaction with the government, civil society, academia, professional and private sectors. Her experience and work on mediation is primarily on community mediation working with the Ministry of Justice and Mediation Boards Commission in Sri Lanka and has included the provisions of skills to mediators, gender mainstreaming in the mediation process and setting up special mediation systems to address specific issues such as land disputes. She teaches on the Gender and Women's Studies course at the Faculty of Graduate Studies, University of Colombo. She has served on the National Legal Aid Committee and the National Women's Committee Sri Lanka.

Dr. Ananda Mallawatantri is Country Representative, IUCN Sri Lanka. He holds a Bachelors of Science Special degree in Chemistry from University of Colombo, and a Doctorate in Soil Physics as well as a Master of Science in Environmental Science from Washington State University, Pullman, USA. He has also completed a Diploma in Business Administration from University of Colombo and is a Qualified Environment Professional (QEP) and a Chartered Chemist. He is a Sri Lankan National who has more than 30 years of experience in Project Management, Research, Consulting, Industrial Processes and University Teaching. Before joining IUCN, Dr Mallawatantri served as the Assistant Country Director and Team Leader for Environment Sustainability and Disaster Resilience at the UNDP Sri Lanka Office. He has served in various leadership positions in his career, including as the Senior Advisor (Energy and Environment) at USAID and as Country Director for US-Asia Environmental Partnership.



Prof. Amena Mohsin teaches in the Department of International Relations, University of Dhaka. She graduated from the same department and later received her MA and PhD degrees from the University of Hawaii, USA and Cambridge University, UK. Amena has received several national and international fellowships, which include the East-West Center Graduate Fellowship, CIDA International Fellowship, Commonwealth Staff Fellowship, SSRC Fellowship and Freedom Foundation Fellowship. She has written extensively on rights issues, State, Democracy, Civil-Military relations and human security. She is the author of “The Politics of Nationalism: The Case of Chittagong Hill Tracts, Bangladesh” (UPL, 1997), “The Chittagong Hill Tracts, Bangladesh: On The Difficult Road To Peace” (Lynn Rienner Publishers, 2002), “Ethnic Minorities of Bangladesh: Some Reflections the Saontals and Rakhaines” (Programme for Research on Poverty Alleviation, 2002), “Women and Militancy: South Asian Complexities”, edited (with Imtiaz Ahmed), (Dhaka, University Press Limited. 2011), Conflict and Partition, CHT, Bangladesh, (with Delwar Hossain) SAGE, 2015).

Prof. S. D. Muni is a Professor Emeritus, Jawaharlal Nehru University. He is also Distinguished Fellow with the Institute for Defence Studies and Analyses, New Delhi. He served as India’s Special Envoy to Southeast Asian countries on UN Security Council Reforms (2005-06) and served as India’s Ambassador to Lao PDR (1997-1999). In 2005, the Sri Lankan President bestowed on him ‘Sri Lanka Ratna’, the highest civilian honour for a non-national. He superannuated from Jawaharlal Nehru University, New Delhi in 2006 and has held the Appadorai Chair of International Relations and Area Studies. He was the founder Editor of Indian Foreign Affairs Journal, (Cambridge University Press, India) and South Asia Journal, (Sage India). Prof. Muni served Observer Research Foundation, New Delhi, as Director of Research (2006-2007). He received a ‘Life Time Achievement’ Award from Venkateshwera University, Tirupati, (Andhra), India in 2014. A founder Executive Member of the Regional Centre of Strategic Studies, Colombo, Prof. Muni was also nominated to India’s first National Security Advisory Board in 1990-91 and addressed the UN Ad hoc Committee on Indian Ocean as a Zone of Peace at Socci



(then USSR) in 1985. Professor Muni's recent publications include China's Strategic Engagement with the New ASEAN (2002); Responding to Terrorism in South Asia, Published by Manohar Publishers, New Delhi for RCSS Colombo, in 2006; India's Foreign Policy: The Democracy Factor, (2009); India and China: The Next Decade (2009); The Emerging Dimension of SAARC (2010); Asian Strategic Review, For 2014 and 2015, published by Pentagon Press, New Delhi for Institute for Defence Studies and Analyses, New Delhi in 2015 and 2016 respectively; and Resurgent China: South Asian perspectives, Co-edited with Tan Tai Young, Routledge, 2012.



Ms. Tonita Murray has spent over 40 years as a civilian in government ministries directing the police and in the Royal Canadian Mounted Police (RCMP). She has specialized in organized crime research and intelligence analysis, police policy development, and police leadership and management. During her career in the RCMP she was one of the leaders of organizational change and a Director General of the Canadian Police College. From 2003 to the present time, she has worked on a number of aspects of police reform in Afghanistan and Kenya, including several years in gender mainstreaming and gender sensitive policing. She has written reports on women in policing, and published on police management and reform, accountability and governance, and on the Afghanistan police reform effort. In 2005 she was invested as an officer into the Canadian Order of Merit for the Police Forces (O.O.M), and currently she is writing a book on Muslim women in policing.

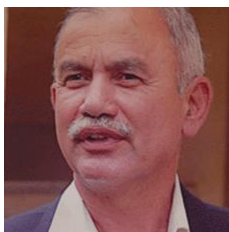
Dr. Aishath Ali Naaz is a clinical psychologist, gang specialist, trainer, life coach, writer and founder of MIPSTAR. She has a PhD in Clinical Psychology (2010), from The University of Manchester, UK. In her thesis she explored the relationship between psychosis, substance abuse, aggression and violence in a South Asian sample from India, Sri Lanka and the Maldives. Dr. Naaz has a M.Phil in Clinical Psychology from NIMHANS, India (1999) and holds a Msc in Psychology, India (1996); B.A in Psychology, Sociology and English, India (1994) She has a post graduate Diploma in Journalism, India (1995); Diploma in Hypnotherapy (2009, 2010), UK and has attended training on Cognitive Behavior Therapy from the Oxford CBT Training Centre (2010), UK. In the '16th International Gang Specialist Training Conference, Chicago, USA, 2013 she was certified as an International gang specialist trainer. She was the national consultant and lead researcher of the Rapid Situation Assessment of Gangs in Male' Asia Foundation Publication, 2012; 'Prison Assessment and proposed Rehabilitation and Re-integration of offenders', UNDP publication, Maldives 2011; Rapid Situation Assessment of Drug Abuse in Maldives, UNDP/FASHAN/NCB publication, 2003. She has written 5 novels in her local language on various psycho-social issues, 3 of which received national awards for fictional novel writing. She has also have received the National Award of Encouragement for developing psychology and field of mental health in Maldives. Dr. Naaz writes to local magazines, is a blogger and uses social media as a tool to reach and interact with young people.





Dr. Ayesha Siddiqa is an independent scholar based in Islamabad. She has a Ph.D. in War Studies from King's College, London and is author of two books on Pakistan's military procurement and its economy. She is currently working on a book on the socio-politics of militancy and radicalism in Pakistan that has a regional and global outreach. She was the first Pakistan scholar at the Woodrow Wilson International Centre for Scholars, a Ford Fellow, research fellow at Sandia National Laboratories, and Charles Wallace Fellow at St. Antony's, Oxford University. Dr. Siddiqa has taught at Johns Hopkins University, University of Pennsylvania and Quaid-e-Azam University. She has contributed in various international journals and was a correspondent for Jane's Defence Weekly. In addition, she contributes weekly column in the Express Tribune. She was formerly a civil servant that includes her stint with the Pakistan Navy as Director of Naval Research.

Dr. Rebecca Reichmann Tavares is the Representative of UN Women's Multicountry Office for India, Bhutan, the Maldives and Sri Lanka. Previously Dr. Reichmann Tavares was Representative for Brazil and Regional Programme Director of UN Women's Brazil & Southern Cone Office (2009-2013). A native of Southern California, Dr. Reichmann Tavares graduated from Yale University and holds a doctorate from the Harvard Graduate School of Education. She has published several books, monographs and articles on race relations in Brazil, women's empowerment, and microfinance in Latin America and South Asia.



Mr. Rabi Raj Thapa, AIGP (retd.) is a charter member and Secretary General of the Center for Security and Justice Studies, an institution established in 2006 to work in security and justice matters (www.csjs.org.np). He retired as a Security Consultant to the Ministry of Home in 2008, March. He served 25 years in Nepal Police and transferred as Deputy Inspector General to newly established Armed Police Force in 2000. AIGP (Retd.) Rabi Raj Thapa also previously served as Director of the Colombo Plan Secretariat; Drug Advisory Program (1996-2000). He is concurrently, working as a consultant and Chief Academic Program Coordinator of the Armed Police Force Command and Staff College, Kathmandu, Nepal. His areas of expertise include Security, Drugs and Crime Investigation, Police and Law enforcement.

Dr. Ingrid van Welzenis is a Dutch national who lives in Bangladesh since 2003. She is a juvenile criminologist and child-psychologist and has worked in the area of 'justice for children' for more than 25 years. She conducted research on child rights and child justice issues for 15 years at the Department of Law and Criminology of the University of Leuven in Belgium and is working as consultant for various international organizations for more than 10 years, including UNICEF Headquarters (New York), UNICEF Regional Offices (Geneva, Amman and Bangkok), UNICEF Country Offices (Bangladesh, Maldives, Lao PDR, Tajikistan, Turkey, Georgia, Croatia, Bulgaria, Ethiopia, Sudan, etc.). She has conducted research on child-friendly police procedures in the Middle East and East Asia and Pacific Regions and developed training



materials and built the capacity of police working with children in contact with the law in Bangladesh, Maldives, Georgia, Azerbaijan, Uzbekistan, Tajikistan, Turkey, Sudan and various countries, including an online training package on dealing with child-victims/witnesses of crime (worldwide).